

TEACHERS FALL IN WITH UNEQUAL SALARY PLAN

**Endorse Proposal Of State
Superintendent Cook,
To Pay Colored County
Teachers Less**

CITY SCORED

**Agitators For Equal Pay
Called "Bolsheviki, Reds
And Radicals"**

A higher salary plan for white teachers than for colored ones in county schools will be presented to the next Legislature, according to State Superintendent Albert S. Cook, who delivered an address before a gathering of educators from the counties at Y. M. C. A. Monday.

He told the teachers that they need not expect to get the same salary as the whites, as neither a Republican nor a Democratic Legislature would grant such.

"I am with you on the proposed salary schedule submitted today," he said, "substantially, but if any of you think you should have equal salaries with the whites then you can go to the Legislature by yourselves, for I will not be with you."

He characterized those who stood up for equal treatment as "Bolsheviki, reds and radicals," and said he did not stand for such in his own race coming to him and, consequently, would not stand for such from the Negro. He asserted that he did not want any meddling in the program on the part of Baltimore city folks, as the question was one entirely for the counties.

Prof. John W. Huffington, the white State supervisor of colored schools, who was presiding, said he felt that Superintendent Cook had made a very fair proposal for colored teachers and that each county should get behind the plan.

Miss Anderson, of Montgomery County, offered a motion to adopt the recommendations made by the State school head and then followed oratory, in which it was asserted that a practical program had been presented—one on which the colored teachers could unite in having presented to the next Legislature.

Rev. Mr. Griffin, a teacher in Calvert County, said that while many aimed at ideals, the thing within the limit of reasonable achievement should not be overlooked, and therefore he was in favor of the proposed discriminatory schedule, which carries a slight advance over the present scale.

Rev. T. H. Kiah, principal of Princess Anne Academy, said he "believed in meeting conditions as they are and not as they should be," and that the proposed schedule should be agreed to.

"Part of a loaf is better than no loaf," he declared.

He asserted that illiteracy among the colored people in Maryland is holding down the educational average and that efforts are now being made to remedy that situation.

A Mr. Hall, of Somerset County, praised Superintendent Cook as a man who wanted to do justice to the race, and who should be commended for his unequivocal stand in getting behind a schedule which did not allow as much for a colored instructor as it did for a white one, all things being equal.

Mr. Payne, of Ceell, said the folks "back home" had instructed him to ask for equal salaries, but now he sees matters in a "new light" and would fall in line with the Cook plan. He wanted no city meddling.

Henry J. Lowers, of Baltimore County, said that he understood Mr. Cook better now than at any time within the past twenty years, and Jesse L. Nicholas, of the same county, delivered an address which fell in line with the general trend.

It is said that Stephen H. Long, supervisor for Worcester County, speaking at the Bowle Normal School last Friday, deprecated any

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agitation for equal salaries, asserting that the colored teachers would lose out.

The proposed schedule for elementary schools follows:

	Years			
	1-3	4-5	6-7	8
3rd. \$40	\$35			
2nd. \$50	\$55	\$60	\$55	
1st. \$35	\$70	\$75	\$80 - \$90	
			(maximum)	

HIGH SCHOOL TEACHERS

	1-3 yrs.	After 7 yrs.
\$75	\$85	\$115
\$90	\$100	

MORE FOR NORMAL

The teachers went on record as favoring an appropriation of \$75,000 for improvements at the Bowie State Normal School and \$30,000 annually for salaries of the instructors.

It is said that the school has now about 175 day and boarding pupils and is greatly overcrowded.

President John O. Spencer explained the various courses for teachers that will be offered at Morgan College this summer.